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Helmond, April 12th 2022

**Subject: Communication on Progress (COP) - Grace Period**

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unforeseen high demand in our Industry in the period October-January, our traditional 'low-season' and this in combination with unexpected and prolonged understaffing (due to corona and vacancy's).

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.  
Our new COP report will be posted on the UN Global Compact website by June 30<sup>th</sup>, 2022 at the latest.

Sincerely yours,



**Aart J. Roos**  
CEO  
Home & Garden Solutions